



## TNS INDIA FOUNDATION

This document constitutes a **Memorandum of Understanding (MoU)** between **TNS India Foundation (TNSIF)** and **Maharani Lakshmi Ammanni College for Women (Autonomous), Bangalore**.

This MoU is effective from, **1<sup>st</sup> June 2022**, hereinafter mentioned as “Effective Date” by and between **Maharani Lakshmi Ammanni College for Women (Autonomous)** managed under the **Maharani Lakshmi Ammanni College Trust** affiliated to the **Bangalore University** and hereinafter referred to as “The College”, having PAN **AAATM8971C** represented by its Principal, **Dr. Shashikala**.

AND

**TNS India Foundation**, a charitable organization registered under section 25 of the Companies Act 1956, having PAN number **AAECT4021D**, and having its registered office at **B1-201, Centre Point, Opposite Bawla Masjid, 243A, N M Joshi Marg, Lower Parel (E), Mumbai-400 013**, hereinafter referred as “TNSIF”, represented by its Managing Director, **Rupa Bohra**.

### Background

**TNS India Foundation (TNSIF)**, a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a “**Future Skills Program**” for enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with **Maharani Lakshmi Ammanni College for Women (Autonomous), Bangalore** to conduct employability training through an Online Learning Platform (OLP), and equip college faculty to drive the training program and its objectives for the final year college students. This will include activities through the year. Further, TNSIF will continue to support trained students on placements for 6-10 months post their final examinations

### Facets of the Program:

1. Employability training program including Communication readiness, Interview readiness, Personal Development, Work readiness and Digital readiness.
2. 75% of the training program will be delivered online through the Online Learning Platform. 25% of the training program will be delivered in-person or online by trained college faculty, depending on government regulations pertaining to COVID-19, by college faculty.
3. There is **no cost for students** to attend the above mentioned training.
4. Each training batch size will be about 40-50 students. Students will be required to complete the training material provided on the Online Learning Platform within a designated period of time.
5. Sessions of duration 2 hours each to be conducted weekly for each batch by college faculty. Each batch size should be between 35 to 45 students. College faculty will be required to follow up with students who are not regularly completing training on the Online Learning Platform.
6. College faculty will be required to provide extra support to students who are consistently unable to clear the tests and assessments on the Online Learning Platform.
7. College faculty will provide career guidance/counseling support to students who are enrolled in this program.
8. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90% (for both in-person and online training).

**ATTESTED**

*Shashikala*  
**Principal**

**Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012.**



TNS INDIA FOUNDATION

9. Students will be further supported in job linkages and placements by TNSIF from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
10. College is expected to support the successful training and placements of all students, should they take up this service with TNSIF.

For this purpose, TNSIF requires support of the college in the following areas:

1. Facilitating discussions and engagement with the final year degree students. This involves the following:
  - a. Nominating faculty with technical and digital acumen, and having good relations with students to **undergo the Train the Trainer program** run by TNSIF. This training will equip nominated faculty to conduct TNSIF training sessions for students, and drive the training program.
  - b. Assistance in **student mobilization** and batch scheduling with ongoing final year classes.
  - c. Support in **allocating batches** (of about 40-50 students approximately) per faculty member for optimum utilization of resources and training effectiveness.
  - d. Provide assistance w.r.t. conducting **career fests drive** and continued student participation.
2. Infrastructure support for the following:
  - a. Availability of classroom for college faculty conduct training sessions and refresher sessions for students (assuming that in-person classes are allowed as per government regulations pertaining to COVID-19).
  - b. Require college support to conduct career fest drives in the college campus.

Upon a request by TNSIF for this support, **Maharani Lakshmi Ammanni College for Women (Autonomous)** has agreed to support and provide the appropriate assistance to TNSIF, as mentioned in this MoU.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

1. Conduct training of college faculty on program objectives, coaching skills, curriculum, and requirements.
2. Support faculty to conduct Orientation sessions to make students aware about the program and register their interest.
3. Support the formation of batches per faculty member based on selection criteria for conducting the training program.
4. Provide students access to the Online Learning Platform and its learning materials.
5. Equip college faculty to provide career counselling support to students enrolled in this program.
6. Provide access to data driven insights on student performance and regularity from the Online Learning Platform to the college faculty.
7. Facilitate further linkages with vocational training partners and employers for interested students.
8. Placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

**Maharani Lakshmi Ammanni College for Women (Autonomous)** agrees to -

**ATTESTED**

*Shesha*

**Principal**

**Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012.**



TNS INDIA FOUNDATION

1. Facilitate the dissemination of information regarding the C2C Program to the final year or recent graduates and mobilize students.
2. Recommend college faculty members who can train students and drive the training program for the said academic year.
3. Allow and encourage students to access and complete the training program through the Online Learning Platform. This includes providing time on a daily basis within the college schedule for students to gather and undertake the training via OLP.
4. Provide one contact point who could be approached for any support related to this program.

This MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party.

Signed:

*Rupa Bohra*



Name: Rupa Bohra  
Managing Director,  
TNSIF 31/05/2022  
...../..... / 2022

*Shashikala*

Name: Dr. Shashikala  
Principal,  
Maharani Lakshmi Ammanni College for Women  
...31/...5... / 2022

**ATTESTED**

*Shashikala*  
Principal

Maharani Lakshmi Ammanni College  
for Women, Autonomous  
Science Post, Bangalore - 560 012.