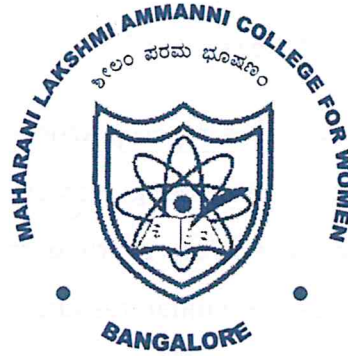


# MAHARANI LAKSHMI AMMANNI COLLEGE FOR WOMEN

## VISION DOCUMENT



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*Shashilal A*

Principal

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## INTRODUCTION

Recognizing the genuine need to further the cause of women's education, Dr. K N V Sastri (1895-1984), noted scholar, author and Professor in the area of Indian History and Politics – envisioned an exclusive women's degree college in the northern part of Bangalore. The outcome of his vision was the establishment of MAHARANI LAKSHMI AMMANNI COLLEGE FOR WOMEN, with Dr. M N Mahadevan as Founder President and Sri T S Rajam as Vice president, and Dr. K N V Sastri as Founder-Director-cum-Coordinator. With a strength of just 12 girls, the College affiliated to Bangalore University, started functioning from 1972 in the building of the nearby Government Boys' School. Smt. M C Vedavalli became the first Principal (1972-73) and Dr. T L Shantha, who took charge as Principal (1973-2007) steered the institution firmly towards the consolidation of the founders' vision.

In the four decades of its existence, the strength of the college has grown phenomenally and is now around 1900 in the UG level & 120 in the PG level. Over the years the college has developed excellent infrastructure making optimum use of the available space, to provide the best facilities for the multidimensional growth of the students.

The college has constantly endeavored to impart practically valuable and value-based education for the all-round development of the young women who enter its portals. Responding dynamically to the fast changing expectations of students and employers, the college strives to provide superior facilities and excellent human resources. It is also renowned for its discipline and its efficient handling of its students in their adolescent and formative years. The leadership of the management, the dynamism of the principal, the team work and commitment of the teachers, the support of the non-teaching staff and the accomplishments of the alumni have made the college one of the premier institutions of Bangalore. The institution is recognized under Sections 2(f) and 12(B) of UGC Act, NAAC re-accredited "A" and conferred with "College with Potential for Excellence – CPE Phase II" by UGC.

**ATTESTED**

*Seshkela*

**Principal**

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## VISION

To empower women through education for character formation

## MISSION

- ✓ Facilitating an invigorating teaching learning environment for enhancing employability.
- ✓ Fostering research culture.
- ✓ Focusing upon holistic personality development.
- ✓ Creating opportunities for selfless service to the nation.

## OBJECTIVES

- ✓ To provide enriching learning experience for all sections of the student community
- ✓ To develop scientific temper through institutional research culture
- ✓ To focus on developing employability skills for career progression
- ✓ To sensitize students to the needs of society through community service
- ✓ To inculcate values towards holistic development of students for empowerment

## CORE VALUES

- ✓ Excellence
- ✓ Integrity
- ✓ Responsiveness
- ✓ Team Work
- ✓ Inclusiveness

## QUALITY POLICY

“The institution is committed to meeting the needs of all its stakeholders by providing support and facilities of the highest standards in the teaching-learning process. The institution intends to provide quality education and training through the continuous improvement of its standards and performance”.

**ATTESTED**

*Sheshbel.A*

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## STRATEGIC PERSPECTIVE PLAN OF THE INSTITUTION 2016

The immediate goals of the institution are stated below:

- ✓ To be conferred Autonomous status by UGC
- ✓ To be identified as a Centre of Excellence by UGC

GOALS	SHORT TERM (Vision 2020)	LONG TERM (Vision 2030)
To focus upon academic excellence	<ul style="list-style-type: none"> <li>✓ Sustain enhanced academic performance of all categories of learners</li> <li>✓ Enable skill-based learning practices</li> <li>✓ Develop the right attitude to gaining knowledge</li> </ul>	<ul style="list-style-type: none"> <li>✓ Establishing Remedial learning Centre</li> </ul>
To develop curriculum aligned to global standards	<ul style="list-style-type: none"> <li>✓ Introduction of innovative interdisciplinary programs</li> <li>✓ Vocationalisation of course content</li> <li>✓ Foreign language credit courses</li> <li>✓ Entrepreneurship education embedded in curriculum of all streams</li> <li>✓ Value education credit course</li> <li>✓ Soft skills training and Personality development credit courses</li> </ul>	<p style="text-align: center;"><b>DEVELOPING</b></p> <ul style="list-style-type: none"> <li>✓ Industry driven curriculum through collaboration</li> <li>✓ Research integrated curriculum through linkages</li> <li>✓ Foreign language Learning Centre</li> </ul>
To ensure high quality learner centric teaching-learning processes	<p style="text-align: center;"><b>STRENGTHENING FACULTY COMPETENCY THROUGH</b></p> <ul style="list-style-type: none"> <li>✓ Enhancing faculty strength with Ph.D. qualification</li> <li>✓ Sponsorship to corporate training programs</li> <li>✓ Enabling participation of faculty in international conferences abroad</li> <li>✓ Facilitating teacher exchange at leading international universities</li> </ul>	<p style="text-align: center;"><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ Faculty training and Development Centre (PRAGATI - Programme for Reinforcement, Acceleration, Growth and Advancement through Training and Internalisation)</li> <li>✓ Value Education Centre (SATVA - Student And</li> </ul>


	<ul style="list-style-type: none"> <li>✓ Ensuring holistic personality development of teachers</li> </ul> <p><b>ENHANCING STUDENT COMPETENCIES THROUGH</b></p> <ul style="list-style-type: none"> <li>✓ Training for competitive exams (GATE, GMAT, CAT, NET, SLET)</li> <li>✓ Incubation Centre to nurture entrepreneurs</li> <li>✓ Compulsory Internships through industry collaboration</li> <li>✓ Student Exchange Program</li> <li>✓ Value education for holistic development</li> </ul>	<p>Teacher Value Assimilation)</p> <p><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ Value Education Centre (SATVA)</li> <li>✓ Centre for advanced learners <b>LEAD</b> (Learning Experiences for Acceleration &amp; Development)</li> </ul>
To enhance research culture	<p><b>ENABLING</b></p> <ul style="list-style-type: none"> <li>✓ Research facilities with industry collaboration</li> <li>✓ Grants to conduct in-house research</li> <li>✓ Provide seed money to faculty for research</li> <li>✓ Initiatives to attract high quality researchers</li> <li>✓ Research support to Industry</li> <li>✓ Research Incentive/awards – 3 levels <ul style="list-style-type: none"> <li>○ Young researcher</li> <li>○ Quality Research &amp; Publications – journals of high repute</li> <li>○ Student researcher</li> </ul> </li> </ul>	<p><b>ENABLING</b></p> <ul style="list-style-type: none"> <li>✓ Research &amp; Innovation Centres</li> </ul>
To promote structured	<p><b>IDENTIFYING</b></p> <ul style="list-style-type: none"> <li>✓ Core competencies of qualified faculty</li> </ul>	<p><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ Consultancy cell for institute</li> </ul>

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consultancy practices	<ul style="list-style-type: none"> <li>✓ Fields/research areas of critical importance and enable world leadership</li> <li>✓ Training needs of faculty for developing consulting competencies</li> </ul>	industry interface
To ensure greater inclusivity and community development	<p><b>FACILITATING</b></p> <ul style="list-style-type: none"> <li>✓ Compulsory community development project by students</li> <li>✓ Adoption of a village for development work</li> <li>✓ The formation of Equal opportunity cell for mobilizing resources to reach out to needy students</li> </ul>	<p><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ Community Development Centre</li> <li>✓ Vocational Institute for rural and marginalised sections</li> </ul>
To augment learning resources through expansion in infrastructure	<p><b>ENSURING</b></p> <ul style="list-style-type: none"> <li>✓ Modern, well equipped e-class rooms and labs</li> <li>✓ Advanced AV Room</li> <li>✓ ICT for teaching, learning, evaluation, administration and governance</li> <li>✓ Subscription to databases, e-books, e-journals and periodicals</li> <li>✓ Class rooms with greater capacity and ergonomically designed furniture</li> <li>✓ Digitization of library</li> <li>✓ Fully equipped seminar halls and/or conference rooms</li> <li>✓ Procurement of latest systems with latest software</li> </ul>	<p><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ A full fledged state of the art campus with amphitheatre and provision for indoor and outdoor games</li> </ul>
To accelerate student progression and	<p><b>FACILITATING</b></p> <ul style="list-style-type: none"> <li>✓ Aptitude mapping and career guidance for each student</li> </ul>	<p><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ Career Progression Centre</li> <li>✓ Entrepreneurship Incubation</li> </ul>

  
**Principal**



cater to the needs of a diverse population	<ul style="list-style-type: none"> <li>✓ Career progression by offering more PG programmes</li> <li>✓ Provision of infrastructure and coaching to enable participation at national and international levels</li> <li>✓ Provision of seed capital to nurture budding entrepreneurs</li> <li>✓ A platform for structured community development initiatives</li> <li>✓ Indian culture &amp; heritage centered activities/ courses</li> </ul>	<p>centre</p> <ul style="list-style-type: none"> <li>✓ Centre of Institutional Social Responsibilities</li> <li>✓ Heritage Club</li> </ul>
To focus upon creating professional mid level leadership	<p><b>ENABLING</b></p> <ul style="list-style-type: none"> <li>✓ Focused leadership training to mid-level employees</li> <li>✓ Competency mapping to ensure appropriate allocation of tasks and delegation of responsibilities</li> </ul>	<p><b>ESTABLISHING</b></p> <ul style="list-style-type: none"> <li>✓ Faculty training and Development (PRAGATI)</li> </ul>
To foster creativity and innovation	<p><b>CONCEPTUALISATION &amp; REALISATION OF</b></p> <ul style="list-style-type: none"> <li>✓ MLAC historical museum (SMRITILAYA)</li> <li>✓ STEP</li> <li>✓ Ladies Common Room</li> <li>✓ Centre for Performing Arts</li> </ul>	<p><b>CREATING</b></p> <ul style="list-style-type: none"> <li>✓ A high-powered think tank that will propel implementation of all plans</li> </ul>

**ATTESTED**

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