

POLICY FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

Document	Policy and Procedures Compendium
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Department	Administrative Office
Document Code	AO/P&P/20
Title	POLICY FOR PERSONS WITH DISABILITIES (DIVYANGJAN)
Approved by	Maharani Lakshmi Ammanni College Trust (Regd.)

INTRODUCTION

Maharani Lakshmi Ammanni College for Women Autonomous is committed to transform lives and serve the society by providing quality education to all girls who enter the college portals. mLAC caters to girl students from different strata of society, with a sizeable proportion coming from the less privileged sections.

All the processes of the college are guided by the core values – Excellence, Integrity, Team work, Responsiveness and Inclusivity, to ensure that requirements of all stakeholders are met. The policy for persons with disabilities (divyangjan) lays down the guidelines to encourage girl students with disabilities in their academic pursuits, thereby supporting the cause of women empowerment.

According to The Rights of Persons with Disabilities Act, 2016, 'Person with disability' means a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his / her full and effective participation in society equally with others.

SCOPE:

This policy includes support provided to all persons with disabilities in the college towards eliminating social exclusion and promoting an inclusive environment for all. It shall focus on protecting the rights and dignity of persons with disabilities.

OBJECTIVES:

- To facilitate inclusion of persons with disabilities in mainstream education
- To provide a platform for women students with disabilities to become self-reliant
- To facilitate women students with disabilities to compete as equals
- To empower differently abled women students with disabilities with skills to excel in the personal and professional domains
- To enable an inclusive environment for all stakeholders who are persons with disabilities

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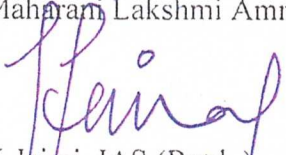
Sleshlee A
Principal

Maharani Lakshmi Ammanni College
for Women, Autonomous
Science Post, Bangalore - 560 012.

PROVISIONS:

- Ensure guidance and counselling services to women students with disabilities.
- Facilitate admissions for as many differently abled women students as possible in various courses.
- Offer fee concessions to women students with disabilities.
- Assess the aptitude of women students with disabilities and provide guidance for pursuing higher education.
- Support women students with disabilities to gain employment in public as well as private sector.
- Assess the educational needs of women students with disabilities to determine the types of assistive devices to be procured.
- Conduct training program for teaching faculty on approaches to teaching, evaluation procedures etc. for women students with disabilities.
- Establish linkages with institutions for persons with disabilities.
- Ensure that the physical infrastructure of the college is disabled friendly for all differently abled persons.

For Maharani Lakshmi Ammanni College Trust (Regd.)


Sri. K. Jairaj. IAS (Retd.)

Managing Trustee
MANAGING TRUSTEE

Maharani Lakshmi Ammanni College Trust (R.)
Malleswaram, Bangalore - 560 012

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Principal

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